

FRESHER HIRING · 2027 BATCH

CAPGEMINI EXCELLER HIRING 2027

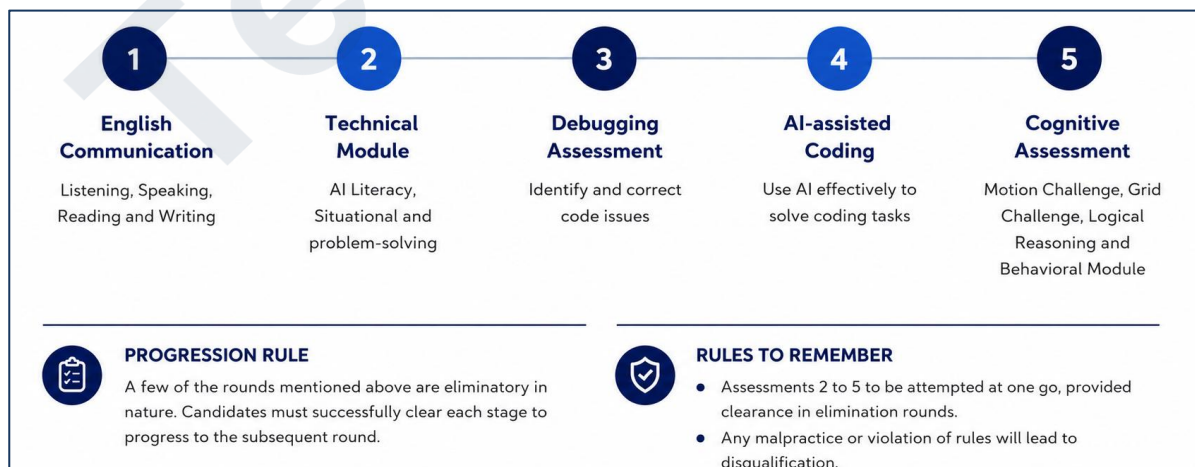
New Hiring Exam Pattern

Capgemini Exceller OLD Paper Pattern & Curriculum — 2026

The previous / legacy hiring pattern, used up to the 2026 batch.

Round	Section	No. of Questions	Time Allotted
Round 1: Online Assessment	Technical MCQs + Pseudocode	40	40–50 minutes
	English / Communication Test	30	30 minutes
	Game Based Cognitive Test	4 Games	20–30 minutes
	Behavioral / PowerSkills	-	20–25 minutes
Round 2: Coding Round	Coding Questions (2)	2	45 minutes
Round 3: Technical Interview	Technical + Resume Discussion	Q&A	20–35 minutes
Round 4: HR Interview	Behavioral Assessment	Q&A	10–20 minutes

2027 · UPDATED PATTERN



Capgemini Exceller Paper Pattern & Curriculum — 2027

The new, currently-observed hiring pattern for the 2027 batch — 7 stages across Online Assessment + Interview.

Round	Section	Description & Key Topics	Time Allotted
Stage 1: Online Assessment	English Communication	Evaluates Listening, Speaking, Reading, and Writing via an AI-proctored system.	~30 minutes
Stage 2: Online Assessment	Technical Module	Focuses on AI Literacy, situational, and problem-solving competencies.	~40–50 minutes
	Debugging Assessment	Coding task focused on identifying and correcting existing code issues.	~20 minutes
Stage 3: Online Assessment	AI-Assisted Coding	Tests your ability to use AI tools effectively to solve complex coding tasks via prompting and refinement.	~45 minutes
Stage 4: Online Assessment	Cognitive Assessment	Interactive games including Motion Challenge and Grid Challenge, alongside Logical Reasoning and a Behavioral Module.	~20–30 minutes
Stage 5: Interview	Technical Interview	Detailed discussion on your resume, major engineering projects, core CS fundamentals, and DSA.	20–35 minutes
Stage 6: Interview	HR Interview	Cultural fitment, behavioral assessment, and alignment with Capgemini values.	10–20 minutes

Rules to Remember

- Stages 1–4 (Online Assessment) are elimination rounds — clear each stage to advance to the next.
- Stages 2–4 are typically attempted together in one sitting once the English Communication round is cleared.
- Any malpractice (tab-switching, unauthorised help, etc.) leads to immediate disqualification.

Round-by-Round Breakdown

A closer look at each Online Assessment stage of the new 2027 pattern.

1

English Communication Assessment

AI-proctored · Elimination round · ~30 minutes

Skill	What It Evaluates
Listening	Comprehending spoken instructions and audio prompts accurately
Speaking	Pronunciation, fluency and sentence construction — read-aloud, repeat-after-audio and speak-on-a-topic tasks
Reading	Comprehension of written passages and contextual understanding
Writing	Grammar, vocabulary, sentence structure and clarity — sentence correction and fill-in-the-blanks style questions

2

Technical Module

40 MCQs total · ~40–50 minutes · 2 sections of 20 questions each

Section 01: AI Literacy

Topic	Covers
① AI Foundations & Gen AI	Generative AI, foundation models, LLMs, AI capabilities & limitations
② Prompt Engineering	Prompt structure/quality, context setting, Copilot-type tools, AI-assisted problem-solving
③ Advanced AI Systems	RAG fundamentals, agentic AI, AI agents, multi-step workflows
④ Responsible AI	Output validation, bias awareness, responsible AI practices

Section 02: Technical Assessment

Topic	Covers
① Programming Logic	Variables, data types, I/O logic, debugging, pseudocode interpretation
② DS & Algorithms	Arrays, strings, hashing, searching, sorting, time/space complexity
③ Software Engineering	OOP, DBMS, SQL, REST APIs, HTTP methods, Git fundamentals
④ Modern Engineering	Client-server, cloud, API keys vs. tokens, networking, cybersecurity, Agile, DevOps, Docker

3

Debugging Assessment

1 question · ~20 minutes · C, C++ or Java



1 Question



~ 20 Minutes



3 Languages: C, C++, Java

1

**Review**

Read the problem statement and the code that contains one or more issues.

2

**Identify**

Spot the errors in the code — logic, syntax, or runtime.

3

**Fix**

Make the corrections so the program runs as expected.

4

**Validate**

Check the logic, test the approach, and handle edge cases.



Some key concepts covered are Trees, Graphs, 2D Dynamic programming, Advanced DSA topics etc.

Step	What To Do
1. Review	Read the problem statement and code carefully
2. Identify	Spot the logic, syntax, or runtime error(s)
3. Fix	Make minimal corrections so it runs as expected
4. Validate	Test the logic and handle edge cases

Key concepts: Trees & Graphs · 2D Dynamic Programming · Advanced DSA · Common bugs: off-by-one loops, edge/boundary handling, type mismatches

4

AI-Assisted Coding Assessment

~45 minutes · Solve tasks by directing an AI assistant

What's Evaluated	Description
① AI Literacy	Understanding & interpreting the problem, responding meaningfully
② Prompt Quality	Structured, relevant prompts — not random one-liners
③ Problem-Solving	Right approach; guiding the AI step-by-step
④ Review & Adapt	Checking/improving AI output, not just copy-pasting

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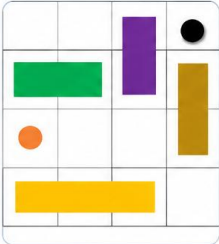
Cognitive Assessment

~20–30 minutes · Game-based, interactive modules

1



Motion Challenge

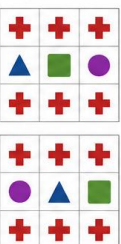


Track and predict the movement of objects to identify patterns and future positions.

2



Grid Challenge

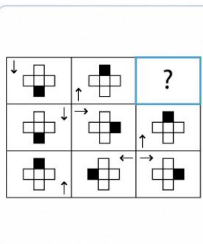


Use spatial awareness and visualization to solve grid based challenges.

3



Logical Reasoning



Apply logical thinking to identify patterns, relationships and next steps.

4



Behaviour Questions



Understand your thought process, attitude and approach to real-life work situations.

Module	Measures
Motion Challenge	Complex planning & problem-solving
Grid Challenge	Working memory & spatial attention
Logical Reasoning	Sound decision-making, systems thinking
Behavioural Module	Adaptive personality assessment

Delivered via AON's assessment platform (ADEPT-15 suite), based on branding seen in candidate-reported material.

PREPARE SMARTER FOR THE NEW CAPGEMINI PATTERN

tech6sense tracks Capgemini's latest Exceller format and turns it into structured, updated practice material for every stage above.

Website: tech6sense.com

Course: [Capgemini Placement Preparation — New Format Course](#)

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